

2021 University of Pennsylvania Gaither Junior Fellows Program Process

The **Gaither Junior Fellows Program** is an opportunity to work for one year as a research assistant supporting the work of a senior scholar at the Carnegie Endowment for International Peace in Washington DC. Research project areas (with associated eligibility criteria and application prompts) are released annually. Applicants must be graduating seniors or individuals who graduated during the past academic year, with eligibility to work in the United States.

Action	Date
Explore the Carnegie Foundation for International Peace (its programs, senior scholars, impact, etc.) and the Gaither Junior Fellows Program online	Anytime
Prior to the release of the 2022-2023 projects and application materials, you may wish to explore the previous year's application (which CURF leaves posted until we can replace it with updated materials)	Fall 2021
When it becomes available, explore the 2022-2023 projects areas and application prompts	Mid-October
Think about who you will ask to write your (2) required recommendations – you are encouraged to consult with CURF. You will need to register each recommender via CURF webform , and recommendations must be submitted by Penn's internal deadline.	Mid-October
Work on your 3-page analytical thought piece (prompt will vary by program), 1-page cover essay, and resume/CV, giving yourself plenty of time for reflection, research, and ongoing revision	November
Remind your recommenders of Penn's upcoming deadline & double-check that you have registered them	11/19/2021
Complete the application cover sheet, obtain your unofficial transcript, and combine all application documents into 1 PDF for submission	Late November
SUBMIT your COMPLETE application for Penn's Campus Deadline! Also, submit CURF's data agreement webform	11/30/2021
Penn's Gaither Nominating Committee reviews applications and provides feedback to CURF	December
CURF communicates nomination decisions to all applicants via email	Late December
Nominees accept Penn's nomination and submit updated final materials (if relevant)	Early January
Nominees submit a photo and bio to CURF	Early January
CURF submits final application materials to Carnegie on behalf of nominees	1/15/2022
Applications are reviewed, and Carnegie invites Finalists to interview by phone or video	Feb-March
Carnegie notifies candidates of final decisions	Late March
Gaither Junior Fellows begin their year at the Carnegie Endowment	Early August 2022